



# BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL-I BRANCH

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 110 001

No. 314-6/2017-Pers.I

Dated: 12-06-2017

## ORDER

**Sub: - Promotion and posting of regular DEs/AGMs level executives of Telecom Operations Stream to the grade of DGM[T] on adhoc basis.**

The approval of the Competent Authority is hereby conveyed to promote the following three DE/AGM level executives of Telecom Operations Stream to the grade of DGM **purely on temporary and adhoc basis**, in the IDA Pay Scale of Rs.32900-58000 [E-5] in accordance with the provisions of BSNL MSRRs 2009, with immediate effect and until further orders. The resultant posting on promotion shall be as indicated below against the name of each executive:

S. No.	HRMS No.	Staff No.	NAME [Mr./Ms.]	D	o	B	Present Posting	Posting on Promotion
1	198506265	30072	RAM KR MEENA	01	07	1958	NTR	NTR
2	198310770	33401	A VIJAYENDRA	16	12	1960	KTK	KRL
3	199411668	105205	P AMANULLA	09	07	1965	KRL	WB

- The promoted executive(s) would not have any claim for his/their seniority/regular service in DGM grade of Telecom Operation Stream based on this adhoc promotion. Their seniority will continue to be determined with reference to their seniority in the substantive grade of DEs/AGMs of Telecom Service.
- This promotion order will, however, not be effected by the concerned Circle/Units in case:
  - Disciplinary/vigilance case or any other case referred to in DoP&T OM No 22011/4/91-Estt (A) dated 14.09.1992.
  - The officer is under the currency of any penalty.
  - The officer is on deputation to TCIL etc.
  - P.O. not issued due to any reason.
  - Ad-hoc promotion orders already issued earlier by DoT/BSNL.
  - Due to any direction from Hon'ble Court/CAT for not effecting the promotion to an individual.

All such cases covered under any of the above circumstances may be brought to the notice of this office immediately for taking further appropriate action.

- All the Executives shall invariably be required to join their promoted post immediately and positively within 40 days from the date of the issue of this order. The CGMs concerned may ensure that the station of posting order in respect of the Executive (s) is issued in time and such executives are relieved in time so as to enable them to join their new assignment within mandated time period. *No requests/representations will generally be entertained for change of posting, etc.*
- In case the Executive/s fail/s to join his/their promoted post within the period specified in the order, it will be construed that such executive/s is/are not interested to accept the promotion and to that extent, the promotion order in their case will become inoperative and they will be deemed to have refused promotion after expiry of specific period from the date of order. Such executives will not be considered for any promotion [Regular/Adhoc or even Look After Arrangement] for a period of one year & will be liable to any administrative consequences on their seniority or promotion to higher grade in future in terms of existing norms on the issue.***

*(Signature)*  
12.6.17

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6. **And, to cover the shortfall due to such 'deemed refusals', promotion of equal number of executives, included in the panel by same CPC, shall be issued at the expiry of prescribed period.**
7. **GM HR/Admn of concerned Circles/Units are required to furnish compliance of the above promotion/transfer/posting orders with regard to joining/ relieving of the promoted executives to Pers Branch, BSNL CO.**
8. The leave, if any, requested by the executive, who is/are under transfer, should not be allowed. However, in case any executive desires leave, he/she can apply for leave to the Competent Authority only after joining the assigned place of posting and the respective Competent Authority will sanction leave, if it is considered justified, in the normal course.
9. Posting of executives to the sensitive/non-sensitive posts may be decided by the concerned Circle as per prescribed norms circulated by DoT and Vigilance Branch of BSNL Corporate Office from time to time.
10. The promotion shall be subject to the final outcome of CA No. 4389 of 2010 & SLPs No. 32284 of 2013, 24303 of 2013, 27072 of 2013, 33468 of 2013 pending in Hon'ble Apex Court and any pending Court Cases in the related matter.
11. Charge-report may be sent to all concerned and necessary entries made in HRMS/ERP/Service Book.

This issues with the approval of the Competent Authority.

  
[Manish Kumar]

Joint General Manager (Pers.)

To

- 1 PPS to CMD, BSNL/PS to All Directors, BSNL Board
- 2 PS to All Executive Directors, BSNL Corporate Office New Delhi
- 3 All Heads of Telecom Circles and other Administrative Units of BSNL
- 4 CVO/GM(SR)/PGM [Pers.]/PGM [Estt.]/CLO [SCT]/AGM [Pers-DPC] BSNL CO
- 5 Executive(s) concerned [Through concerned CGMs]
- 6 DM [Pers.I]/DM-I to V[Pers.I]/RB/All AMs Pers.I Section, BSNL CO.
- 7 DM Admn.I/II /CSS/L&A/Pay Bill/Cash/ Pension /PHA Sections BSNL CO
- 8 CS to Director (HR) BSNL
- 9 DM [OL] - for Hindi version.
- 10 BSNL Intranet/Order Bundle.

  
[Mool Chand]

Deputy Manager-V (Pers.I)